



# New Wilmington Presbyterian Church

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Deeper in Scripture • Wider in Service

## ANNUAL CONGREGATIONAL MEETING

Looking back at 2023 • Looking ahead in 2024

February 11, 2024

<b>CHURCH OFFICERS</b>		
(Note: date indicates term concludes 12-31 of the year listed.)		
<b>ELDERS</b>		
Class of 2023	Class of 2024	Class of 2025
Kristen Phillips	Dan Forsberg	Tim Cuff, <i>Clerk</i>
Jamey Shaffer	Tawnee Hunter	Bev Shelenberger
Karen Wallace	Pamela Mansell	Betsy Walters
	Scott McGrath	Pam Zackal
	Geraldine Truog-Hodges	
<b>DEACONS</b>		
Class of 2023	Class of 2024	Class of 2025
Sara Arblaster, <i>Secretary</i>	Sharon Campbell, <i>Treasurer</i>	Dave Banks
Marcia Curry	Jennifer Green	Diana Reed
Mary Cooley James	Kay Wiley	Clayton Yanak
Janine Stuart		**Don Shelenberger
		(**pending election)
<b>TRUSTEES</b>		
Class of 2023	Class of 2024	Class of 2025
Bob Devido, <i>President</i>	Lauri Buly	Jim Krawchyk
Clarence Harms	Will Parish, <i>Vice President</i>	Angelo Pisano
Dave Mistretta	Jack Reed	Paul Wallace
	Ken Romig, <i>Secretary</i>	
<b>AUDITORS</b>		
2023 – Bob Latta	2024 – Jerri Wilson	2025 – Kurt Crytzer

## 2023 NWPC Staff

Rev. Dr. Matthew L. Camlin, Pastor, matt@nwpresby.org

Anne Bruening (Music Coordinator, Director of Chancel and Handbell Choirs), brueniap@gmail.com

Kathy Montgomery (Organist), kwmdmd@zominternet.net

Linda McGrath (Worship Team Co-Leader), lmoosemcgrat@gmail.com, and

Katie Dreyer (Worship Team Co-Leader), k.dreyer98@gmail.com

Debbie Forsberg (Interim Coordinator for Christian Education), debbie@nwpresby.org

Doug Phillips (Youth Leader), coachphillips30@gmail.com

Linda McGrath (volunteer-Congregational Care Coordinator), lmoosemcgrat@gmail.com

Jan McClelland (Church Secretary), office@nwpresby.org

Kim Romig (Church Treasurer), kim@nwpresby.org

Kay Taylor (Building Manager), kay@nwpresby.org

Chrissi's Cleaning Service (Commercial Cleaning) - under direction of NWPC Trustee

**The New Wilmington Presbyterian Church seeks  
discipleship to Christ,  
reconciliation in Christ,  
divine encounter through Christ, and  
generosity with Christ.**

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**Minutes of the Stated NWPC Congregational Meeting  
February 12, 2023**

The meeting was called to order by an explanation of the agenda and its integration into Lord's day worship at approximately 10:35 a.m. Rev. Dr. Matthew Camlin served as moderator. The meeting (and worship) was opened with music and prayer. Per the Session issued call, agenda items included the receipt of the annual report for 2022, the election and installation of a deacon and the election of an auditor. Additional agenda items included the election of two at-large members to the 2023 Nominating Committee and action upon any other business that may properly come before the body.

Rev Camlin noted a quorum was present. (More than 70 members were present. Given a congregational membership of 371, 37 members constitutes a quorum.)

Reports were given by the Divine Encounter Steering Committee (Tawnee Hunter), the Reconciliation Steering Committee (Kristen Phillips), the Discipleship Steering Committee (Pam Mansell). Each committee explained its purpose, highlighted its events and activities over the course of 2022 and often sought increased participation from members.

The Nominating Committee placed the name of Don Shelenberger into nomination for Deacon for the Class of 2025. Nominations from the floor were requested. None were offered. Don Shelenberger was elected unanimously into the deacon's Class of 2025. Kurt Crytzer was nominated to serve as an auditor. No additional nominations were offered. Kurt Crytzer was elected unanimously to the position in the Class of 2025.

Nominations for two at-large positions on the Nominating Committee were requested by Pastor Camlin. The names of Angie Urban and Nancy Welker, with their respective permissions, were placed into nomination. Rev. Camlin requested additional nominations from the floor. None were offered. Linda McGrath moved the closure of the nominations. The motion to close nominations was seconded and approved unanimously.

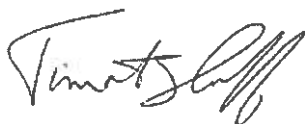
Rev. Camlin read the necrology as part of the prayers of the people.

Tim Cuff offered the report for the Generosity Steering and Capital Campaign Committees, presenting the 2023 annual budget and status of the Capital Campaign.

Bob Devido presented the Trustees' report.

The meeting was adjourned with the Lord's Day worship benediction.

Respectfully submitted,



Timothy Cuff, Clerk of Session



Rev. Dr. Matt L. Camlin, Pastor

**Minutes of the Called NWPC Congregational Meeting  
Sunday, July 16, 2023**

The meeting was called to order at approximately 11:40 a.m. during the day's worship service (available in person, via Livestream, and Titan Radio 88.9 FM). Rev. Dr. Matthew Camlin served as moderator and opened the meeting with prayer. He indicated that the purpose of the meeting was to ordain and install church officers.

Rev Camlin noted a quorum was present. (More than 80 members were present. Given a congregational membership of 366, 36 members constitutes a quorum.)

Pastor Camlin asked for additional nominations from the floor, in addition to church members Joel Postema and Todd Cole. No additional nominations were offered. Bob Latta made a motion to close the nominations. The motion was seconded and passed unanimously.

Pastor Camlin then put the question of electing the nominated persons to their respective roles to the congregation. The motion passed unanimously.

The nominated persons and present congregation answered constitutional questions and Cole and Postema were given a declaration of ordination and charge, and a welcome to the newly installed.

A motion to adjourn was put forward and seconded. It passed unanimously and following prayer the meeting was adjourned at approximately 11:53 am.

Respectfully submitted,



Pamela Zackal,  
Clerk of Session



Rev. Dr. Matthew Camlin,  
Pastor

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**Minutes of the Called NWPC Congregational Meeting,  
Sunday, October 8, 2023**

The meeting was called to order at approximately 11:40 a.m. during the day's worship service (available in person, via Livestream, and Titan Radio 88.9 FM). Rev. Dr. Matthew Camlin served as moderator and opened the meeting with prayer. He indicated that the purpose of the meeting was to ordain and install a church officer.

Rev Camlin noted a quorum was present. (More than 80 members were present. Given a congregational membership of 361, 36members constitutes a quorum.)

Pastor Camlin asked for additional nominations, in addition to church member Christine (Chris) Parish, from the floor. No additional nominations were offered. Linda McGrath made a motion to close the nominations. The motion was seconded and passed unanimously.

Pastor Camlin then put the question of electing the nominated person to her respective role to the congregation. The motion passed unanimously.

The nominated person and present congregation answered constitutional questions, Christine Parish was given a declaration of ordination and charge and welcome to the newly installed.

A motion to adjourn was put forward and seconded. It passed unanimously and following prayer the meeting was adjourned at approximately 11:53 am.

Respectfully submitted,



Pamela Zackal, Clerk of Session



Rev. Dr. Matthew Camlin, Pastor

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### **Minutes of the Stated NWPC Congregational Meeting Sunday, December 10, 2023**

Session has called a Congregational Meeting for the purposes of electing officers for 2024 and approving the pastor's Terms of Call for 2024.

The meeting was called to order at approximately 11:40 a.m. during the day's worship service (available in person, via Livestream, and Titan Radio 88.9 FM). Rev. Dr. Matthew Camlin served as moderator and opened the meeting with prayer. He indicated that the purpose of the meeting was electing officers for 2024 and approving the pastor's Terms of Call for 2024. Rev. Camlin noted a quorum was present. (More than 80 members were present. Given a congregational membership of 364, 36members constitutes a quorum.)

Session: Bob Devido is a new elder in the Class of '26.

Todd Cole, Jamey Shaffer and Karen Wallace have agreed to return to serve a second term.

Deacons: Matt Davis, Amanda Sheffler and Nancy Welker are all new members in the Class of 26. Mary James is returning to serve a second term.

Trustees: Nathan Hunter and Jeff Meyer are new members for the Class of '26.

Auditors: There are 2 vacancies—Pam Gealy will fill one position; Angie Urban, the other.

Pastor Camlin asked for additional nominations in addition to the above list. No additional nominations were offered. Linda McGrath made a motion to close the nominations. The motion was seconded and passed unanimously.

Pastor Camlin then put the question of electing the nominated persons to their respective roles to the congregation. The motion passed unanimously.

Elder Dan Forsberg presented the 2024 Terms of Call for Pastor Matt Camlin, including a 3.5% COLA increase and an additional two respite Sundays. Elder Forsberg put forth the question of approving the 2024 Terms of Call to the congregation and it was unanimously approved.

A motion to adjourn was put forward and seconded. It passed unanimously and following prayer the meeting was adjourned at approximately 11:53 am.

Respectfully submitted,



Pamela Zackal,  
Clerk of Session



Rev. Dr. Matthew Camlin,  
Pastor

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## Clerk of Session Report for 2023

### Clerk of Session's Role

The Clerk of Session shall "serve as secretary for all meetings of the congregation" and "shall record the transactions of the council, keep its rolls of membership and attendance, maintain any required registers, preserve its records, and furnish extracts from them when required by another council of the church. The clerk of the session shall be a ruling elder elected by the session for such term as it may determine." (G-3.0104 Officers, 2019-2023 *Book of Order*)

Elder Tim Cuff started the year as Clerk of Session, and resigned in March following a relocation with his family near Cleveland, Ohio. Elder Pam Zackal assumed the duties of Clerk in March 2023. The clerk(s) have done the work described above this year with the helpful and dedicated assistance of Kim Romig, Jan McClelland, and Matt Camlin. Special thanks to Tim Cuff for faithfully serving in the capacity of clerk, and also to elders and clerks-emeritus Scott McGrath and Pam Mansell for help with the transition.

### Congregational Meetings

Congregational meetings were held on February 12 (annual meeting), July 16 to ordain and install church officers, October 8 to ordain and install a church officer, and December 10 to hear and vote on 2024 officer recommendations of the Nominating Committee and to hear, discuss, and approve the Pastor's Terms of Call for 2024.

## **Committee Structure**

At the beginning of 2015, the session organized itself into four ministry steering committees. The steering committees and their component committees are: The Discipleship Steering Committee (Christian Education), the Generosity Steering Committee (Finance and Stewardship), the Reconciliation Steering Committee (Mission, Peacemaking, Community Outreach, Environmental Stewardship), and the Divine Encounter Steering Committee (Music and Worship).

## **Membership/Membership Rolls**

Our membership at the beginning of 2023 stood at 368 active members and 1 affiliate. Over the year, 10 persons became new active members, while 15 had their names removed from the active roll because of transfer of membership (3), individual request — mainly geographic location (3), roll housekeeping (2), or death (7). See necrology below. At the end of 2023, the active membership of New Wilmington Presbyterian Church stood at 363 members, with 1 affiliate. Three children were baptized and added to the cradle roll in 2023.

Shenango Presbytery conducted a review of church rolls in Spring 2023 and the Clerk of Session and Pastor Camlin attended the meeting and received approval of NWPC books.

### **2023 Necrology**

#### **Active Members**

Ethel (Mickey) Milligan Bailey	January 4, 2023
Samuel A. Farmerie	February 21, 2023
Jeraldine Alice Wilson	April 2, 2023
Donald Hetrick Rhule	July 1, 2023
Margaret (Peggy) Musser	July 21, 2023
Shirley Jean Book	August 26, 2023
Honora (Norie) Closz	November 11, 2023

*Clerk of Session report continued,*

#### **Friends of NWPC**

Marjorie Wilson	October 13, 2023
Sandy Davis	October 26, 2023

## **In conclusion:**

Reflecting on the year, it was a challenging year for churches across the country, with a few closures taking place or planning to take place locally within Shenango Presbytery. NWPC worked on looking ahead — building for the future of our church and community. A successful Capital Campaign has NWPC poised to enjoy a comfortable summer 2024 in the sanctuary with air conditioning for the first time in our church's history. However, increasing costs and residual supply chain issues delayed completion dates for long-awaited improvements and caused renovation plans to change. That wasn't the only challenge we experienced in 2023. It was also the first time in Pastor Camlin's eight-year tenure that our costs exceeded our offerings. Generosity stewardship will be a focal point in 2024 as we continue to build our future on Christ's sure foundation.

Respectfully submitted, Pam Zackal - Clerk of Session



## **REPORT OF THE PASTOR**

The Rev. Dr. Matthew L. Camlin

As I reflect back on the past year, I have a tremendous amount of gratitude for the ways God is moving and active among us, within us, and through us.

As I shared with the Session toward year's end, I wish that I could send in pictures of "where I see God" for inclusion in the slides shown during our Sunday morning offering. But I can't, because where I see God is in conversations with people: after worship, over coffee, at a hospital bedside. How does one photograph a conversation? God is always working on me, and I've learned to be very sensitive to the Spirit's movement, nudging, and correction. But the Spirit is working on *all* of us — both as individuals and as a congregation.

As you peruse this annual report, you will learn a great deal about the many ministries undertaken or underwritten by *you*, the congregation of New Wilmington Presbyterian Church. You'll read about Sunday school and Seed to Feed; Care Portal and Music ministries; mission trips and last year's capital campaign, "Gather for Good"; opportunities for fellowship and efforts to express love for our neighbors.

There are two reports in this booklet that I want to highlight for you. The first follows this letter; it is the report of the Orienting Toward the Future Task Force to the Session. In the months since their findings and recommendations were presented to Session, our elders have worked diligently to implement the task force's recommendations. A couple of them are going to be more difficult than the others to implement, because they require money that the congregation simply doesn't have right now.

The second report I want to highlight for you is that of the Mission Committee. There, you'll be reminded that we have formed a strategic partnership with Chris and Ruth Vaz, Bible interpreters in India, that has already offered *us* opportunity for Bible study and learning about the ongoing sharing of the Gospel in far-flung areas and little-known languages. We also intend to offer *them* our support to growing their ministry endeavors. You'll also find there a whole list of missionaries and mission organizations that the Mission Committee has identified as worthy of financial support on the congregation's behalf.

But we currently face a challenge. Despite the Generosity Steering Committee doing a very thorough and careful job of stewarding our resources in an effort to keep us on a sustainable financial footing, we ended 2023 with a financial deficit for the first time in nine years. The elders and deacons have both been working to think creatively about how the needs of our congregation can be met without increasing the budget any more than necessary; and we had to make the very painful decision to reduce our commitments to some of those mission organizations listed in the Mission Committee's report. Even so, we currently project that we will end 2024 with a deficit as well.

And so, I (not the elders and deacons, but I) am asking for your help. If you value the ministries and missions of our congregation as much as I do — from VBS in our own side yard to making Bibles available in the native languages of remote populations — would you

consider increasing your giving to our church's general fund? If you feel that you and your household benefit from our worship services, congregational fellowship events, Christian education programs, etc., would you consider doing the same? And if you are someone who has been reticent to give generously to the church in the past, I hope that you will read this annual report, come to appreciate, as I do, the many ways in which our congregation shares the love of Christ with the world on our behalf, and joyfully contribute to what God is doing in us and through us.

Yours in Christ's Service,



Matthew L. Camlin, Pastor

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**Orienting Toward the Future Task Force Report referred to by Rev. Camlin follows:**



**New Wilmington Presbyterian Church**  
Orienting Toward the Future Task Force  
Proposal for New Staff Positions  
August 2023

To: NWPC Session

**Background**

The Orienting Toward the Future Taskforce was established by the Session in the spring of 2022. The purpose of this task force was to “examine the overall vision, mission, and structure of the church”; “assess the church’s current posture; engage in studies meant to stimulate creative, forward-looking, and out-of-the-box thinking; and prayerfully discern what kind of leadership structure, staffing, and budgeting may be necessary to meet the demands of the future. It would attempt to prayerfully ask and answer certain questions, including, but not limited to:

- Are we living according to Christ’s vision for us?
- How do we reach out to and meet the needs of a congregational, local, and regional population in which members several generations have a wide variety of needs.
- How do we restructure ourselves so that our staffing, budgeting, and programming respond to our calling as a church?”

## *Task Force Report,*

The **rationale** for this proposal was as follows:

“Germane to our present circumstances is an ongoing discussion about the church’s current staffing pattern, and how it might be restructured in order better to serve the needs, the mission, and the programmatic ministries of the congregation. We also have a Capital Campaign Committee that has worked for four years to determine the congregation’s desires concerning improvements to our physical plant, including air conditioning the sanctuary and improving the social hall and restrooms in the lower level of the building.

“But perhaps the most important factor is the abating of Covid-19 restrictions and the congregation’s desire to emerge from that years-long, global crisis to find the church more or less unscathed. Unfortunately, we haven’t emerged unscathed. It would be impossible for us to try to ‘go back to how we used to be,’ both because it would effectively ignore the pandemic as though it were a ‘nonevent,’ and because both the context and the composition of our congregation have changed in important ways since 2019. We are not the same congregation we were in 2019:

- The staff is smaller, following the resignations of our Praise Team leader and Director of Christian Education,
- The congregation is perceived as smaller, as fewer people attend worship in person,
- The congregation’s use of technology has increased dramatically, as most folks became accustomed to participating in worship from home via Livestream, and most leaders became accustomed to participating in meetings via Zoom, and
- Some in our congregation have health-related reasons to continue to hesitate to participate in church functions, from worship to fellowship to Christian Education.”

The proposed composition and plan of action for the task force were as follows:

1. The task force would be composed of the pastor; the music coordinator; two session members; one deacon; one trustee; and three members-at-large representing different generations of the church.
2. The task force would meet once a month for no less than six months. The first meeting would be on a Saturday. Afterwards, the task force would set the meetings.
3. The task force would engage in study and reflection between meetings as they study material pertinent to the challenges facing the church, and consider what other, successful churches are doing to renew themselves post-pandemic.
4. The agenda of the meetings would mainly be to discuss, pray, and reflect on what the challenges ahead are, and what God is calling us to do to respond.

## *Task Force Report*

5. The task force would be led in this discernment process by Matt Camlin, but the focus would not be to move the church in Matt's direction, but to discern God's direction. Once the task force has been fully resourced, Matt would only consult with the group when called upon, equipping the task force to make any recommendations to the Session that it deems appropriate.
6. The task force would be empowered to aggregate demographic material and congregational surveys, if it felt that was necessary.
7. The task force would report at regular intervals to the Session what it has been discussing, reading, etc., for reporting and educational purposes only, not for feedback.

### **How We Undertook the Task**

The task force met approximately every four to six weeks. Initially, the conversations revolved around reflection on reading materials (see bibliography at the end of this document) related to sociological, psychological, and practical trends affecting churches throughout the United States, especially in the aftermath of the Covid-19 pandemic. In its reading and discussion, the task force came to understand that the concerns of our congregation regarding church attendance, coupled with the competing needs/desires of different generational cohorts within long-standing, mainline congregations like NWPC, are not at all unusual. These challenges are common, but not insurmountable for congregations willing to take them seriously and address them intentionally.

The task force partnered with the Capital Campaign committee to seek insight from the congregation during campaign small group meetings by asking the question, "What places, times, or activities, in your experience, are most likely to help you to sense God's presence or to 'feel close to God' (they need not be church-related)?"

The task force consulted with Kim Romig, church Treasurer, to better understand the congregation's financial situation in relation to the potential hiring of additional staff persons given various scenarios (e.g., ordained versus non-ordained, full-&me versus part-&me). We also consulted with Brian Wallace, interim head of staff of Pittsburgh Presbytery, to receive his advice about staffing models and to learn about current "trends" in church programming as they relate to church staffing. Additionally, we reflected on practical changes to the church's programming and communication that might enhance members' awareness of church programs, activities, ministries, and missions.

### **Findings or Reflections**

1. The New Wilmington Presbyterian Church is not alone in being affected in detrimental ways by the Covid-19 pandemic. In fact, it could be argued that we fared better than average. Whereas many smaller congregations are closing or on the verge of doing so, NWPC's decrease in participation during

the pandemic has *mostly* rebounded to pre-pandemic levels. This is due, in part, to new families joining the church over the past year or so; but more established families who had been slow to return to church participation in the immediate aftermath of the pandemic (particularly in 2022) have begun to do so.

2. The pandemic was a global traumatizing event. The social isolation and anxiety caused by the pandemic (to say nothing of other events of social-upheaval, including the murder of George Floyd and the subsequent protests, and the 2020 presidential election cycle) caused a *drama\*c* increase in mental illness amongst Americans. The National Institute of Mental Health estimates that, post-pandemic, some 40% of American adults experience symptoms of mental illness, and children are not far behind.

3. Related to point two, we very recently learned by way of the Office of the Surgeon General that the United States is experiencing as “epidemic of loneliness and isolation” with far-reaching implications for mental, physical, and societal health (the deleterious effects of loneliness and isolation on lifespan are being compared to having a daily smoking habit).

4. In the aftermath of the lock-down era, a significant social change took place which one sociologist dubbed “the Great Resignation.” While this sociologist and others were commenting on the sudden tsunami of people quitting their jobs to find more fulfilling work (and driving wages up by market forces in the process), others were noticing similar trends in the *ac\*vi\*es* of individuals and families, including participation in religious communities.

5. In late 2021, some members of the congregation and of the Session expressed dissatisfaction with the leadership of the pastor. Extensive conversations, interviews, and other methods were undertaken to ascertain the nature of the complaints. Many of the complaints were related to the very slow return of congregants to Sunday morning activities (but see point four, above). Others were related to the pastor’s inadequate responses to pastoral needs. Specifically, a few families experienced a lack of the pastor’s care and concern following deaths in their families. Finally, given the pastor’s transparency about the mental illness he was experiencing in response to the anxiety and isolation of the pandemic, some questioned his resiliency and mental fitness to continue in leadership.

6. Our congregation is comprised of several generational cohorts: the Silent Generation (WWII-era), the Baby Boomers (65+), Generation X (45+), Millennials (30+), “Gen Z (10+),” and (currently being born) “generation alpha.” These cohorts have differing tastes, preferences, convictions, worldviews, life experiences, and roles to play both in American society and in the Church. It can be a challenge for mainline, multi-generational churches such as ours to meet the needs of all the generations represented. For instance, different generations have differing expectations vis a vis discipleship, the role of the pastor, worship styles, and community engagement. The church must maintain a careful balancing act between serving younger generations and risking the dissatisfaction of older members.

7. Financially, the congregation held its own through the pandemic. At the end of 2021, it had a budgetary surplus. Additionally, with the resignation of our Director of Christian Education, we anticipated having additional personnel savings that could be used to reimagine our staffing needs. There was some conversation in early 2022 about whether it would be appropriate (or even feasible) to replace the Director of Christian Education position with an Associate Pastor. However, as the economy began to grow again, inflation skyrocketed in 2022, creating the need to provide substantial cost of living increases to current staff, eating up a good deal of the anticipated surplus, and putting an Associate Pastor, with the attendant Board of Pensions and professional expenses, out of reach.

8. In the wake of a very successful capital campaign that focused on “Gathering for Good,” we are on the cusp of much-needed refreshing of our facilities that will make them more accessible and hospitable to members and neighbors alike. At the same time, several new, young families have joined the church in the past year, and our discipleship program is blossoming once again. That makes this the ideal time to make programmatic and personnel decisions that will take advantage of these improvements over the next several years.

9. When asked “What places, times, or activities, in your experience, are most likely to help you to sense God’s presence or to ‘feel close to God’ (they need not be church-related)?” our congregation cited several circumstances, some of which we have not previously programmed for, especially nature-oriented, outdoor ministries; contemplative spirituality and worship; and hands-on community engagement.

### **Proposed Actions**

The following proposed actions are being recommended to the Session, understanding that they will be taken at the Session’s discretion. Our recommendation is that they be considered and taken in numerical order as means allow.

1. The Taskforce proposes the retention of our part-time Director of Christian Education position, and asking Debbie Forsberg whether she continues to feel called to that position.

2. The Taskforce proposes the retention of our part-time Youth Leader position, and asking Doug Phillips whether he continues to feel called to that position.

3. The Taskforce proposes the creation of a new position, Church Life Coordinator, (whether part time or full time being determined by the Session) whose primary responsibilities will be family/intergenerational fellowship events and the development of strategic community outreach partnerships, working with the Reconciliation Steering Committee and, as appropriate, the Discipleship Steering Committee and the Board of Deacons. Additionally, this person would serve as a “hub” of communication and organization both within the life of the congregation and as the congregation seeks to communicate/coordinate with the community.

*Task Force Report,*

4. The Taskforce recommends that the Discipleship Steering Committee identify and adapt a comprehensive continuum of learning for children from pre-K through Confirmation age, clearly stating what each age group can reasonably be expected to learn at each stage of learning and faith development, with the goal that by the time a child is invited to articulate their own faith and assume the role of Active Member of our congregation, they are prepared and equipped to do so.
5. The Taskforce proposes the hiring of one or more college interns to serve in a variety of capacities, including children and youth ministry as well as communication, fellowship events, and community outreach, under the supervision of the Church Life Coordinator. Further, the Taskforce recommends seeking grant monies from the Synod of the Trinity, the Knox Foundation, and others, to help underwrite these internships.
6. The Taskforce proposes exploring both Coalition for Christian Outreach and seminary field education students as potential avenues for finding the leadership needed to reestablish our UKirk ministry to Westminster College students.
7. The Taskforce proposes seeking a suitable candidate (perhaps a retired pastor or a Commissioned Ruling Elder) to serve our congregation as a Parish Associate, helping to ensure that expectations regarding pastoral visitation of older members is met.

**Works Read by Task Force (links to articles available upon request)**

Joseph Fuller and William Kerr, "The Great Resignation Didn't Start with the Pandemic" *The Harvard Business Review*, March 23, 2022 (accessed July 15, 2023).

Kim Parker and Juliana Menasce Horowitz, "Majority of workers who quit a job in 2021 cite low pay, no opportunities for advancement, feeling disrespected" *Pew Research Center*, March 9, 2022 (accessed July 15, 2023).

Paul Krugman, "Is the great resignation a great rethink?" *The Seattle Times*, Nov. 7, 2021 (accessed July 15, 2023).

Rebekah Simon-Peter, "Church and the Great Resignation" *United Methodist Insight*, February 16, 2022 (accessed July 15, 2023).

Sam Rainer, "If your church attendance is stagnant right now, it's not all bad" *The Christian Post*, February 27, 2022 (accessed July 15, 2023).

Joe Carter, "Don't Blame the Pandemic for Low Church Attendance" *The Gospel Coalition*, January 29, 2022 (accessed July 15, 2023).

Helen Lewis, "How Social Justice Became a New Religion" *The Atlantic*, August 18, 2022 (accessed July 15, 2023).

N. Graham Standish, *Preaching to Those Walking Away* (Fortress Press, 2022).

## **DISCIPLESHIP**

### **Discipleship Steering Committee - 2023 Report**

The Discipleship Steering Committee seeks to provide all children and adults in NWPC with a meaningful Christian Education opportunity, whether through Sunday School classes, Bible studies or small group studies; and, to provide discipleship opportunities through a variety of programs that include community outreach activities and in-church events.

Events, programs and happenings that stand out in 2023 include:

- \* an early Spring “ program kickoff” breakfast in the Ligo room.
- \* the “Pottery and Pizza” event on a Sunday afternoon that attracted over 40 participants.
- \* a Lenten small-group study program.
- \* a 4-week Spring Kid’s Club.
- \* a well-attended VBS week, thanks to Geri Truog-Hodges and a host of volunteers.
- \* A Fall program kickoff on September 1- that showcased mission and discipleship opportunities for everyone.
- \* a 4-week Fall Kid’s Club.
- \* a Fall small-group study program.
- \* Four Westminster College interns joined us in the Fall to help lead our various CE and discipleship programs.

Pam Mansell – Chair, Discipleship Steering Committee

2023 members include: Geraldine Truog-Hodges, Beverly Shelenberger, Joan Dawson, Katie Kelly, Carissa Renninger, Doug Phillips, and Diana Reed

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### **Senior High Youth Group and Jr. High School Youth Group**

as reported by Doug Phillips, Youth Leader

#### **JHYG and SHYG 2023**

JHYG dug deeper into the Bible, studying *Talk Sheets on the New Testament* by David Lynn under the leadership of Doug Phillips and Colleen Dryer and JayNeil Latham-Mason. SHYG studied and had conversations with *Talk Sheets, 50 Creative Discussions for High School* by David Lynn under the leadership of Amy Warner, Chance Harms, and Doug Phillips.

SHYG and JHYG had a few outings during the year. In January the groups went to the church retreat at the Life Ministries Castle in Franklin, PA. The groups had a bowling trip at 10 Pin Bowling Alley, and they went to Extreme Air Trampoline Park where they bounced around and got a bite to eat afterwards.

They also participated in Youth Sunday, helping to lead the congregation in worship.

The Canfield mission trip was canceled. The youth participated in Root International by helping them pack boxes for their trip to the reservation and Mexico.



## **NWPC PRESCHOOL ANNUAL REPORT**

*2023-2024 school year*

submitted by Mollie Fulkman, Director NWPC Preschool

The NWPC Preschool strives to foster an encouraging, fun and Christ-centered environment to help shape our children for Kindergarten readiness in the next year or two. We are committed to showing these children how special they are each and every time they walk into our classroom while creating a fun learning environment where they can grow mentally, physically and emotionally. We do lots of dancing, singing and moving to keep the giggles going! Our purpose here is to continue to show these children and their families God's immense love for them!

This is my third year as Director and MWF teacher and I am blessed to be part of a program that is so devoted to preparing our children to head to school while allowing God to be present in our classroom each day. Tuesday/Thursday teacher Alison Thompson joins us for her fourth year with the program. The preschool is equipped to serve approximately 30 children and families each year. For the 2023-2024 school year, we have 13 children enrolled in our 3-4-year-old program and 15 children enrolled in our 4-5-year-old program. Registration for the 2024-2025 school year will take place at the end of January into February.

The following are significant features of our preschool ministry:

- A Christ-centered classroom filled with joy and growth is provided for each child. They learn scripture through Seeds Family Worship songs accompanied with motions to help commit God's word to memory. They are also committing letters and phonics to memory through song and American Sign Language. They are learning patterns, number recognition, names, shapes and numbers. They are also learning respectfulness, how to share, how to work in a group and how to be a good friend.
- Parent/Teacher Conferences are conducted in January. Parents will be able to see some of the progress their child has made in the first half of the year. Parents will have the opportunity to meet individually with their child's teacher. Parents are also able to ask questions at any time via the Class Dojo app, by phone or special request.
- Our program also strives to provide community enrichment. We do this through trips to Shenango on the Green, fire safety education with the New Wilmington Fire Department, quarterly special guest readers from the community and more!
- We strive to have our Preschool be a place that families seek out knowing we have an environment that nurtures them intellectually as well as instills self-confidence by showing each child how unique and special they were created to be. We want to be a place that serves our community by speaking God's truth into our children. Many of the families enrolled seek a faith-based program like that of the NWPC Preschool. For those who do not, there is always an open invitation to join us in worship. We hope to send our children to Kindergarten not only intellectually prepared but with a foundation of God's love to serve as their guide.

Thank you to our church family for the outpouring support and prayers that have continued to flood our preschool. We are very blessed to be a part of such a supportive body of believers who share our mission to serve this wonderful community. We want the families that attend our program to be able to feel Christ's presence and love. Our goal is to uphold the mission of the NWPC Preschool to the best of our abilities.

## RECONCILIATION

### Reconciliation Steering Committee 2023 Annual Report

#### **Purpose:**

The Purpose of the Reconciliation Steering Committee is to assist our fellow siblings in Christ in reconciling themselves to Christ, the world God created, and the people they interact with. We do this primarily by providing opportunities for our congregation to interact and socialize with one another to form closer personal bonds. We work to provide opportunity for mission and giving by organizing events and collections that encourage generosity and compassion. We also aim to improve our church's environmental footprint through the conscious choices of the products we use (or don't use) and the thoughtful recycling of items when it is practical. We also seek out the best forms of communication and look for better ways to connect people through mail, email, phone calls, texts, social media, visual communications and forms of communication not yet explored.

- **Where Do You See God?** During Capital Campaign small group gatherings, groups were asked where they feel closest to God. Many responded with places outside of the church, which inspired the pictures displayed during worship answering the question "Where Do You See God?" Congregants were encouraged to submit photos to be displayed during church.
- **Church Directory** - We purchased a month-to-month subscription to InstantChurchDirectory.com and slowly started the roll out of access to this directory, InstantChurchDirectory is available online, an app, and also can be printed as a hard copy. Our committee hosted two Picture Days in 2023 and added 51 submissions to the directory. We'll continue hosting more info and picture days in 2024 to help show and encourage our congregation to get to know each other and form bonds in new ways. The directory includes space for contact info, birthdays, anniversaries, pictures and more.
- **CarePortal** - Under the direction of Karen Wallace and with Dave Hunter's delivery efforts, NWPC expanded its CarePortal service and mission exponentially in 2023. Numbers cannot adequately tell the story of NWPC's efforts through Care Portal to help people in Lawrence County. Children without beds, young people starting out on their own without family support, families recovering from homelessness, mothers and children fleeing abuse, relatives taking in children to keep them out of foster care. From Jan. 2023 to Nov. 2023, NWPC provided: 49 mattresses, 46 bed frames, 11 box springs, 40 sets of sheets, 27 pillows, 29 comforters/blankets, 2 couches, 4 kitchen tables/chairs, 2 dressers, 1 double stroller, children's clothing, and other household items. Since starting to offer support through CarePortal, the site estimates NWPC's economic impact is more than \$120,000.
- **Halloween** - To be more of a presence in the community, the Reconciliation "party" Committee set up a photo opportunity by decorating the front steps of the church for Halloween and handed out candy to trick-or-treaters. The church's great location on Market St., places us right along the main parade route and puts us in the middle of the Halloween action! The last two years, we've interacted with more than 300+ people each year during this event. The church's front doors make a great backdrop for fitting Halloween images!

- **General Event Support** - Offering support to groups like Seed-to-Feed Garden, we take a particular interest in the garden because of the nature of reconciling ourselves with the earth, the fellowship involved in the planting and tending process, and the celebrations of the garden's success. We offer to help in setting up/cleaning up celebrations, and providing and serving food when there is a need to do so. Other ways we offered church support: we assisted Capital Campaign with event programming and recognized our wonderful church receptionist volunteers with flowers as a Thank You.
- Promoted the **Have a Heart for Hygiene** collection for the City Rescue Mission.
- **All-Church Retreat** - We had a fabulous return to The Castle after our years-long COVID hiatus!
- **Fellowship Opportunities** - Our team offered three summer fellowship opportunities following church with drinks and snacks.
- **Christmas Celebration** - Kristen Phillips and family and friends once again impressed with their dedication to making the Christmas Celebration a wonderful experience! They also added Christmas lights to the outside of the church to shine God's light during the Christmas season.

#### **Leadership, Encouragement and Support in 2024:**

In 2024 we will be prayerfully evaluating the various areas of our ministry from 2023 to determine where our time, energy, resources, and efforts were best spent. With that evaluation in mind, we will strive to continue in our efforts of reconciliation in Christ.

The following are areas of ministry that we will be working on and exploring in the coming year:

- Continuing to grow the purpose and meaning of the All-Church Retreat.
- Providing the congregation with a new and improved church directory.
- Improving communications whether that be mail, email, phone calls, text messages, etc.
- Increasing congregation engagement and knowledge of the CarePortal.
- Encouraging more opportunities for social engagement throughout the year.
- Celebrating and offering improved fellowship opportunities through Capital Campaign improvements; updates to social hall and added air conditioning in the sanctuary!
- Supporting the generosity/financial focus of the church for 2024.

Submitted by Pamela Zackal, secretary

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#### **NWPC Mission Committee Annual Report 2023**

*The purpose of the Mission Committee is to promote and support the spread of the Gospel of Jesus Christ and the promotion of human-being through local, national and global mission. The Committee will allocate funding to the ministries and projects that NWPC supports and inform and educate the congregation about these partnerships and mission travel opportunities through Minutes for Mission and printed materials.*

Members of the 2023 Mission Committee are the Rev. Dr. Matt Camlin, Rev. David Dawson, Sue Anne Fairman, Geraldine Truog-Hodges, Ann Karimi, Ruth Ann Mansell, Joel Postema, and Kay Taylor, who as our former church treasurer, provides us with solid advice and records on budgetary issues.

### **Resources -**

We have been blessed in this congregation to have a wealth of other persons outside the committee who have served and serve as great resources for the congregation and the committee such as Denise Sciuto from Frontier Fellowship. Another strong resource person on the Committee is David Dawson. Dave brings a wealth of experience from his ministry as a Pastor, former Executive Presbytery, and one who has been intimately involved in missions around the world but most notably South Sudan. Sue Anne Fairman brings insight from her 25 years in Kenya and Mother Teresa's orphanages. The New Wilmington Mission Conference is another resource that NWPC benefits from each summer as missionaries from around the world come together on Westminster College's campus to share their experiences.

### **NWPC Mission Partners -**

**Paul & Lucinda Bentley** work under Pioneers in Bolivia with national believers and their indigenous mission organizations to reach many unreached peoples.

**Sharon Kandel** is our mission partner from PCUSA in Africa. She serves as the point person for global partners in Sudan, Ethiopia, and South Sudan, US constituents, mission co-workers, Presbyterian World Mission and Presbyterian Mission Agency staff.

**Leah (Preston) Van der Ploeg** has been supported by NWPC for many years in her work in Africa with small group mission trips.

**Chris & Ruth Vaz** work in India with the Madia people. This is a new partner for NWPC. Chris and Ruth hosted virtual Bible Studies via Zoom with the NWPC congregation and then visited NWPC this past summer to continue our partnership and explain more about their work in India. They were part of three summer ice cream social meet-and-greets where they led discussions on differences between the US and India, they presented at and participated in the New Wilmington Mission Conference, and are now keeping the Mission Committee updated on their continued work with the Madia people in India. The current project is building a school.

### **Other Mission Endeavors of NWPC -**

**City Rescue Mission of New Castle** reaches out to needy individuals with food, shelter, and addiction issues.

**College Students** have had experiences serving in many mission-oriented positions around the world as they sought to do God's work and discover their gifts and callings.

**The Dominican Republic** has been a long-term partner as work teams go each year to serve with medical and building projects. Students' tuition needs are met by many in the congregation.

**EduKenya** is a popular mission supported by our committee and the Alternative Gift Program. Working with children & families in Nairobi's Mathare slum, it educates and empowers people.

**Five Talents** fights poverty, creates jobs and transforms lives in developing countries through innovative and microcredit programs, business training, and spiritual development.

**Frontier Fellowship** was begun 40 years ago to locate the people groups in the world where there is no Christian witness.

**PRISM** (Pittsburgh Region International Students Ministry) works with international students in Pittsburgh to provide a friendship-based witness to Jesus Christ.

**ROOT International** is a local ministry based in Mercer, PA that partners with churches and ministries in West Virginia, Texas and Mexico to provide needed items of clothing, school supplies, and furniture.

**Seminary Students** are helped through scholarships during their seminary studies.

**Westminster College and Chaplain** are supported by our mission budget.

**Witnessing Ministries in India** works with the Dalit ("untouchables") people to help free them from the centuries' old caste culture.

**Special Offerings for 2023 include the following:**

Alternative Gifts/Valentines	\$3,275.00
Christmas Joy Offering	\$2,886.00
City Rescue Mission - Donations	\$350.00
City Rescue Mission - Turkeys	\$320.00
One Great Hour of Sharing	\$925.00
Presbyterian Disaster Assistance (PDA) - Israel/Palestine, Maui, general	\$3,455.00
South Sudan	\$5,000.00
Thank Offering	\$2,427.00
Total	\$18,638.00

**The Mission Budget Funding** is based on a percentage of the overall church budget for mission. Many members have particular missions that they choose to directly support through their church giving. You can be assured that your giving is managed with a great deal of prayer and consideration. We annually consider the missions we support and cull those that are no longer of the greatest need or have changed in purpose or scope.

Respectfully submitted by Geraldine Truog-Hodges, Mission Chair

## Communication Subcommittee

A subcommittee of NWPC's Reconciliation Steering Committee, the Communication Subcommittee provides direction for the church in all matters related to engaging the congregation and the general public through mass communication. The subcommittee administers the church's website (nwpresby.org), emails (Monday Message weekly newsletter) and social media. Members of the subcommittee are responsible for external communication (to the general public) and offer support for internal communication, such as administering surveys and posting the bulletins online.

The Communication Subcommittee contributes to the growth of NWPC member discipleship by building a sense of community and informing members about the ways they can contribute to the life of the church. Examples include spiritual and emotional appeals, such as sharing scriptures or stories about the congregation, or providing members important details about opportunities to contribute, such as events and ways members can donate their time, money and talents.

Highlighting our work in 2023, we completed the communication support for the Gather for Good capital campaign.

The subscribers to Monday Message is 330, and the rate at which people are opening the email ranges between 53% and 61%. The industry standard open rate for email marketing is 15-25%.

There were no significant changes to the website design in 2023 aside from an annual update of page content after checking with church staff and other ministry contacts. Because of staffing capacity, we reduced the number of postings and focused mostly on making sure the bulletin is available online each week and scheduling social media posts each week with links to the edited video clips from the worship services using Livestream.

### Website Stats

	2023	2022	2021	2020	2019
Visitors	4,626	6,083	6,433	7,885	4,628
Page Views	11,156	20,211	17,663	17,364	11,479

The subcommittee also maintained the previous year's frequency of posting to the church's three social media platforms (Facebook, Instagram and Twitter) with the goal of 5-10 posts each week and scheduling posts at times when most of the followers are online (between 5 - 6 pm according to Facebook insights).

The number of followers on social media have increased:

	2023	2022	2021	2020	2019	2018
Facebook	552	542	531	520	466	422
Instagram	324	319	310	291	231	164
Twitter	75	73	73	74	68	64

In 2024, we will continue to explore ways to lead, encourage and support the congregation's growth and find ways to further engage and reach people online. We will also explore ways for everyone to better communicate internally (among congregants) and externally (with visitors and potential new members) and reach the most people based on their preferences.

Areas of concern include adequate staffing. We could use more people contributing to content creation and website maintenance and development. This includes the Monday Message. Currently, Kim Romig is producing it each week, but with her increased responsibilities on the church staff, there is a need for someone else to take it over.

Submitted by Justin Zackal, Chair

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## **Deacons' Annual Report 2023**

Deacons share in a ministry of compassion and assistance to persons in need both within and beyond the congregation. We exercise this ministry individually, in groups, and in partnership with the pastor.

*Deacons caringly connected with congregation members by -*

- Working with the Congregation Care Coordinator to identify homebound congregation members. Deacons connected with them through visits, cards, or phone calls.
- Assisting Reverend Camlin with monthly home communion.
- Sending birthday cards to congregation members.
- Sending cards and gift certificates celebrating the birth of a child.
- Providing meals during times of illness or loss. Congregation members are encouraged to bring individual/family needs to the attention of the Deacons and are invited to help prepare meals.
- Welcoming new members and inviting them to participate in church activities.
- Supporting those who have lost a loved one by sending the *Journeying Through Grief* series.

*Deacons thoughtfully reached out to the community by -*

- Expanding serving communion to residents of Shenango on the Green to joining them for the full worship service. Occasionally families with young children have joined in the worship service and SOG residents enjoyed the opportunity for multi-generation worship. All members of the congregation are invited to worship with Shenango on the Green residents.
- Coordinating the Christmas Giving Tree to provide gifts for residents at The Grove, Shenango on the Green, and Wilmington area students. Requests from 68 gift tags were generously met by members of the congregation.

- Expressing appreciation for the work done by staff at The Grove and Shenango on the Green by providing decorations and treats for Christmas in July.
- Providing grocery gift cards for eight Wilmington Area School families in need of financial assistance for food during the holidays.
- Providing Wilmington Area Elementary School students with snacks to address hunger.
- Providing a Christmas treat for the AA meeting.

Deacons will continue to discern how to be of service to fellow congregation members and the community in 2024.

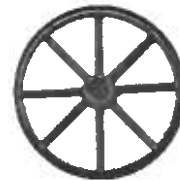
The Board of Deacons extends appreciation to Sara Arblaster, Marcia Curry and Janine Stuart who completed their terms of service in 2023. We welcome new Deacons Matt Davis, Mary James, Amanda Sheffler and Nancy Welker.

Submitted by Mary James, Co-Moderator, 2023

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## **Congregational Care Report**

Linda McGrath, Congregational Care Coordinator



The responsibility of the Congregational Care Coordinator is communicating and coordinating the known needs of individuals for pastoral care; working with the Pastor, Deacons and ministry leadership to connect care and offer hope in the name of Jesus Christ. I attend the stated meetings of the Deacons as a liaison of the pastor and in support of his/her work.

A logical extension of congregational care is the prayer ministry. Individuals are added to the prayer list when they communicate the desire or need for prayer to Rev. Camlin, the church office or myself. We can only pray for those concerns that are brought to our attention.

When there is a new request or update - it is emailed to the individuals who have asked to be part of the team. Additionally:

- No person's name will be added without the permission of the individual or in some cases their family.
- Confidentiality is of the utmost importance. The list is shared to encourage prayer, not to be a source of information.
- In the past there was an ongoing list maintained and shared with the prayer team on a regular basis. That list has not been compiled in recent years; however, it is my hope to return to that format. List or no list, requests and updates continue to be shared.
- Anyone in the congregation is welcome to join the prayer team. They need to communicate their contact information to Linda McGrath ([Imoosemcgrath@gmail.com](mailto:Imoosemcgrath@gmail.com))



Another ministry of the Care Coordinator is the Blue Christmas service of Hope and Healing. The service was held in the sanctuary this year in order to allow live-streaming. Matt Camlin, Katie Dreyer, Jennifer Green, Diana Reed, and Linda McGrath assisted in the service.

My hope for all of us is that in praying together, worshipping together and working together we will proclaim Christ's kingdom until He comes.



## **Report of the CarePortal 2023**

In the spring of 2022 our session decided to participate in the CarePortal. The CarePortal website offers this description:

*"The CarePortal is a technology connecting platform that brings the needs of hurting children and families to your attention. Caseworkers uncover the needs. CarePortal makes local churches and community members aware, giving them a real-time opportunity to respond."*

The Global Orphan Project created CarePortal in 2015 to mobilize US church to care for vulnerable children and families "in their own backyards." CarePortals exist in 24 states. Locally, the City Rescue Mission and the Lawrence County Mental Health and Developmental Services office administer our CarePortal. Caseworkers from the Lawrence County Children and Youth Services identify needs of families on their caseloads and refer those needs to the CarePortal.

This year was our congregation's first full year of participation in this ministry, and it has been a busy and productive one. In 2023 we made 58 deliveries of various items including bed frames, cribs, mattresses, mattress covers, sheets, comforters, tables, chairs, couches, carpet and clothing, all to families in our community.

As the Apostle Paul writes in First Corinthians 12:12: *"Just as a body, though one, has many parts, but all its many parts form one body, so it is with Christ."* There are "many parts" that are involved in making the CarePortal ministry effective. This includes those who monitor the website, those who make financial and material donations, those who shop for items, those who gather in the fellowship hall to assemble items, and those who offer their trucks, trailers and selves to make deliveries to homes.

There are many stories that typify how we have been privileged to be the hands and feet of Christ through this ministry. Following is one example:

Dave Hunter and Jack Reed delivered a bed frame and mattress to a single mother of a special needs child. After multiple knocks on the door, the mother reluctantly let them

in, but said very little, not even thank you. The next day, Dave received the following series of text messages from that mother:

*"Thank you, guys, so much for that bed for my baby. He loves it. Thank you very much. God bless. You are a lifesaver. Thank you very much. It is nice to have people like you. We go to church and I have a son with special needs that's who the bed was for. And I have a son in the Marines. He goes to church today."*

She then sent a picture of her adult son in his Marine dress blues. She may not remember that we were from the New Wilmington Presbyterian Church, but she will remember that **THE CHURCH** was there for her.

Submitted by Dave Hunter

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## DIVINE ENCOUNTER

### **WORSHIP COMMITTEE Report for 2023**

The Worship Committee is responsible for Sunday morning worship along with special services for weddings and funerals. Worship continues to take place via Livestream, Titan Radio, and in person.

Members of the Worship Committee include Pastor- Matt Camlin, Session representatives- Tawnee Hunter, Betsy Walters, and Scott McGrath. Music personnel include organist-Kathy Montgomery, Music Director-Anne Bruening, Worship Team Directors-Linda McGrath and Katie Dreyer. Worship Aesthetics include Judy Book and Flower Coordinator-Cinda Hickman. There are also many volunteers who prepare for and participate in worship.

The Worship Committee provided communion the first Sunday of every month and the continuation of special worship services- Blue Christmas, Seedling Sundays, which focused on incorporating children in the worship service and Youth Sunday, which also focused on the importance of including older youth in our worship services. Worship Team, Bells, and Chancel Choir provided music to enhance worship, along with special music offerings. Worship Team also provided music for the Shenango Home and Presbytery LeaderFest. An additional Lenten worship service was sponsored by the Worship Committee on Maundy Thursday. The service included a potato bar meal and a worship service with communion offered to our church and community.

The HELP Team prepares meals for funerals as requested. Wedding Coordinators assist the pastor and families with wedding preparations.

Submitted by Tawnee Hunter

## HELP TEAM REPORT

HELP was founded in 1975 to be a service organization for our church members, originally for wedding receptions, funeral meals and other church related events held on site. In recent years the HELP Committee has evolved into a group that provides meals to member families following a funeral or memorial service. The group strives to accommodate each family's wishes when planning and carrying out each meal, to the degree possible.

The HELP Committee currently consists of 30 men and women who provide varying degrees of involvement (working on the day of the meal, providing food items and/or assisting with set-up and clean-up). In 2023, the HELP Committee served meals for 5 funerals/memorials. HELP receives an annual stipend from the church budget and is otherwise fiscally self-sufficient. Families served are never charged a fee but often give donations, which are then used for future meals or to update kitchen equipment and supplies as well as other needs identified.

In 2024 adjustments are being made to services provided by the HELP Committee due to the Social Hall renovations. Because the kitchen will also be impacted by this project, this group will need to limit what can be offered for the duration of the project. HELP is committed to continuing to assist our families by offering finger foods, light desserts, beverages, etc. for funeral/memorial attendees. These refreshments will be served upstairs in the Ligo Room and Library areas. HELP will return to its former operations once the Social Hall is completed.

We continue to recruit new members annually.

Submitted by Deborah Krawchyk - HELP Committee Chair

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## Prayer Shawl Ministry Report for 2023

Our church has been blessed by the outreach of the Prayer Shawl Ministry. As the group's members knit, crochet and quilt, they pray for the one who will receive our items. The prayers bless both maker and receiver. These items include lap blankets, shawls and quilts for members and friends who need comfort or encouragement. They also recently expanded the ministry by sending some items to the Butler VA for Veterans, as well as adding their new project of providing stocking hats for the PB & J kids at Wilmington elementary school.

Please note: If you know of someone who needs, or would be blessed by receiving one of the Prayer Shawl Ministry items, please contact coordinator Charlene List ([bashfuldog@msn.com](mailto:bashfuldog@msn.com) or 724-856-2781) or Sandy Johnston ([aplpie@comcast.net](mailto:aplpie@comcast.net) or 724-946-2009) so the group can see that the need is filled.

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## 2023 Sweet Survivors

Sweet Survivors was formed to give support to those women who have, or have had, cancer. It's a time to share love, fellowship, prayers and information. Note this change: We currently meet on the fourth Wednesday of the month for lunch at Mama Janes Eatery (3334 Wilmington Rd, New Castle) at 1:00pm. Our next meeting is February 24<sup>th</sup>. The contact person is Donna Painter. ([dlpwcp2@gmail.com](mailto:dlpwcp2@gmail.com) / 724-747-5942cell / 724- 946-2095 apt.)

# GENEROSITY

## **2023 Generosity Steering Committee, Annual Report**

### **Purpose of the Generosity Steering Committee:**

The purpose of the Generosity Steering Committee is to oversee financial activities of the church in order to support its mission and ministry. Specifically, the committee provides oversight and policy guidance to the Treasurer, assists the Treasurer in budget development, performs strategic financial planning in coordination with the Treasurer, seeks to promote a spirit of generosity among the congregation, and conducts an annual stewardship campaign. The Feed-to-Seed program is also overseen by the Generosity Steering Committee.

### **Highlights and Accomplishments:**

- Began discussion with Session on Operating Reserve Funds and Major Building Reserve Fund to create a professional non-profit standard operating funds standard and to plan for replacement of the flat roof as its lifespan nears completed. This was approved by Session on November 15, 2023.
- Evaluated and modified HRA document with Pastor to comply with IRS regulations (with generous assistance from Adam employed with Davevic Consulting)
- Discussion on tipping for services to church (i.e. catering.....). There was a general agreement that tips should be to workers and not business and 10% was a reasonable amount.
- Discussion of initial projections of church revenue from givings below expectations and while givings are irregular in timing the budget should be monitored and guidance passed along to Session and The Orienting Toward the Future Task Force.
- The Pastor Loan account has not been used in over 7 years and decided to move these monies into the estate/memorial account.
- Gather for Good Capital campaign – The 10% share is to be credited to the Mission Committee at each year's end. 2022 (and earlier) was \$24,111.91.
- Discussed the capital campaign and higher than goal gifts and pledges. (\$780,000 v \$725,000). An additional \$200,000 Hoyt foundation grant was obtained.
- Capital campaign expenses are higher than expected. With the elevator included, the total expense estimate is \$1,355,090.
- Generosity Committee recommended that a maximum of \$100,000 be taken from Estates/memorials for the Capital Campaign. Session decided on a \$175,000 contribution from Estates/memorials.
- Generosity committee began creation of a notebook of guidelines for financial matters of the church and also historical documents and data.
- Quarterly reviews of the church's expenses/checkbook were reviewed for the 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> fiscal quarters.

Respectfully submitted,

The Generosity Committee –

Jack Reed, Denise Gerber, Jamey Shaffer, Kim Romig, Treasurer

## **Capital Campaign Report for 2024 congregational meeting**

I am pleased to report that as of this writing, the air conditioning portion of the Capital Campaign Project is nearing completion. The roof top unit is set, the duct-work is complete, and once the electrical part arrives that has been ordered, the unit can be connected to power and will be ready to go. We're looking forward to a pleasant summer in the sanctuary.

The asbestos abatement in the Social Hall is scheduled to begin on either January 26th, or 29th, and should take about a week to complete. The general contractor will then begin demolition starting the week of February 5th. The contractor estimates that work should be completed within 3-4 months. Obviously, during demolition and reconstruction, the Social Hall (including the kitchen) will be essentially "off-limits" and unavailable for use.

On the financial side, you may recall that the fundraising aspect of the campaign resulted in pledges from the congregation totaling \$777,268: an amount which exceeded our original goal. However, when bids for actual construction came in, they were significantly higher than we had anticipated early on. Consequently, we have had to put a new elevator on the back burner, and it is not included in the project moving forward. As of 12/31/23, we are in receipt of actual donations from the congregation totaling \$488,383. There are three sources of available funds which are not reflected above: \$200,000 from the Hoyt Foundation, \$175,000 which Session authorized to be moved from estate funds to the Capital Campaign, and a \$200,000 low interest loan from the Presbyterian Foundation Loan Program. These additional revenue sources have allowed us to move forward with construction even before the three-year period during which pledges will be paid is completed.

We are extremely grateful for the ongoing generosity of the NWPC family and look forward to seeing the fruits of this effort made real in the coming months. If you have any questions about the project moving forward, or if you need any specific information regarding your pledge or where you stand with regard to honoring your pledge, please be in touch with me.

Scott McGrath  
Capital Campaign

Phone or text: (724) 730-1106

## **New Wilmington Presbyterian Church**

### **2023 Seed to Feed Garden Report**

**2023 was the third year of the Seed to Feed Garden!** We were blessed with an abundance of produce to share within and beyond our community. We enjoyed working together in planting and caring for the garden over the summer months. Over 45 people from our congregation were involved in planting, building, weeding, watering, harvesting, baking, creating bouquets, cooking, creating and planning for this year's garden. **THANK YOU EVERYONE!**

#### **WHAT WE GREW:**

We had a total of 8 beds that produced Herbs, Lettuces, Bok Choy, Tomatoes, Peppers, Onions, Kale, Cabbage, Broccoli, Swiss Chard, Zucchini, Radishes, Pumpkins, AND Flowers!

#### **HELPERS:**

At the beginning of the season, several youth, leaders, and members **prepared the beds** for the new year and planted the plants. We had a team of **Weeders and Waterers** who signed up for a week or two of keeping the garden well-watered and weeded during the season. Also, we had a regular crew who showed up every week to **maintain the garden and harvest**. There were also many other helpers in who graciously gave time to this garden ministry, and we are thankful for all!

#### **WHO WE SERVED:**

We delivered produce, flowers, zucchini breads, and soup to members and friends of our congregation and community, local needs, the City Rescue Mission, the Community Food Warehouse, and our Blessing Box.

#### **EXTRA BLESSINGS:**

Kid's Club created beautifully crafted painted rocks and garden signs for our garden! Thank You! We also had several artists, within our congregation and at Shenango on the Green, who created lovely cards to be sent with the produce, breads, and soups.

**KICK-OFF PICNIC:** Our **Seed to Feed kick-off picnic** was held in the Social Hall on Sunday, May 21<sup>st</sup>. We enjoyed good food and the fellowship of approximately 65 members and friends.

#### **HARVEST PICNIC:**

On Sunday, October 8<sup>th</sup>, we celebrated the garden with a **Harvest Picnic and Kraut-making demonstration!** Dan Forsberg and Don Bowden have been making kraut together for many years! They shared their expertise on stage and guided us through the process of kraut-making...and even used some of our very own garden cabbage! It was such a fun time with outstanding German food!

Thank you for all the support in the Seed to Feed Garden Ministry!

*Submitted by Kim Romig, on behalf of the Seed to Feed Garden and the Generosity Committee*

## Deacons Financial Report

Balance, January 1, 2023		\$ 2,156.61
Income		
Annual Budget Allotment	\$ 1,000.00	
Total Income		\$ 1,000.00
Expenditures		
Expenditures-Unrestricted	\$ 1,850.58	
Misc. Debit	<u>.50</u>	
Total Expenditures		(\$ 1,851.08)
Balance, December 31, 2023		<u>\$ 1,305.53</u>

*Respectfully submitted,  
Sharon S. Campbell - Treasurer*

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## NWPC Preschool Financial Report

Balance, January 1, 2023		\$ 14,727.56
Income		
Tuition	\$ 29,786.00	
Donations	\$ 000.00	
Other	<u>\$ 36.00</u>	
Total Income		\$ 29,822.00
Expenditures		
Local operating costs		(\$ 31,329.68)
Balance, December 31, 2022		<u>\$ 13,219.88</u>

*Respectfully submitted,  
Jodi Garrett - Treasurer*

**2024 NARRATIVE BUDGET of \$499,046** – Out of every \$100 you give to God through your congregation...

**\$28 supports Discipleship to Christ:** Total for 2024 = \$128,455

The ministry of Discipleship to Christ guides members of the congregation in the Way of Jesus Christ by preserving the Truth through education and spiritual nurture. It includes ministries like: Sunday School (for all ages), Kids' Club, Youth Fellowship, UKirk College Ministry, Preschool Ministry, Bible Study, New Members/Confirmation Classes, and modeling Christ-like behavior.

**\$35 supports Divine Encounter through Christ:** Total for 2024 = \$191,964

The ministry of Divine Encounter through Christ guides members of the congregation in the Way of Jesus Christ through spiritual care and the maintenance of divine worship. It includes ministries like: Worship, Music Ministries, Pastoral Care, Pastoral Counseling, Spiritual Direction, Prayer Teams, Prayer Shawl Ministry, Meals Ministry, and other devotional/worship ministries.

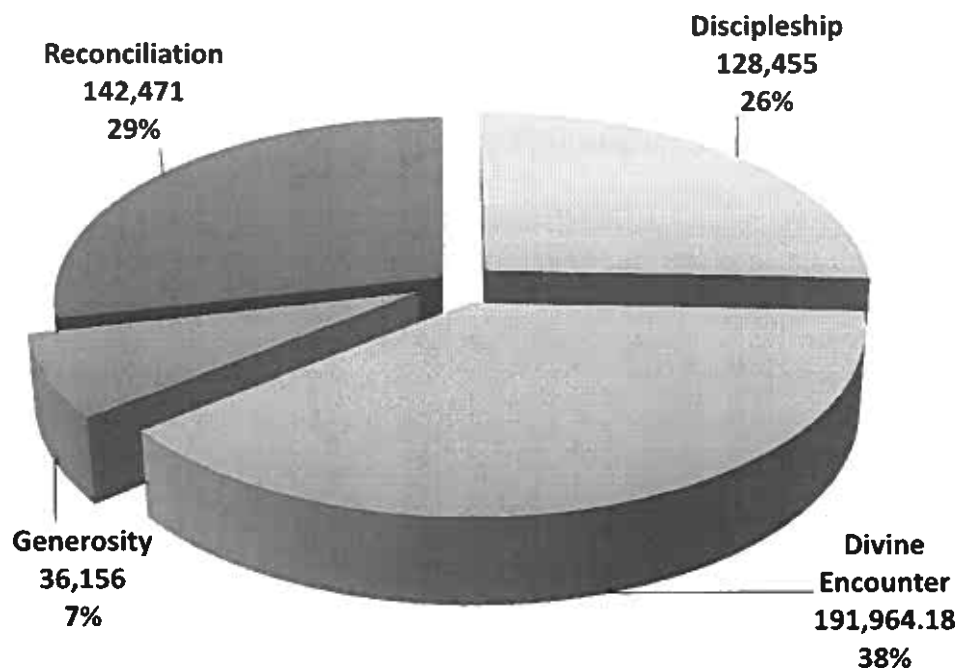
**\$31 supports Reconciliation in Christ:** Total for 2024 = \$142,471

The ministry of Reconciliation in Christ guides members of the congregation in the Way of Jesus Christ through the proclamation of the gospel in mission, communication, fellowship, and social righteousness advocacy. It includes ministries like: Fellowship, Evangelism, Mission, Peacemaking, Community Outreach (incl. SOG), Communication, and many Deacon ministries.

**\$6 supports Generosity with Christ:** Total for 2024 = \$36,156

The ministry of Generosity guides members of the congregation in the Way of Jesus Christ in exhibiting the Kingdom of Heaven through faithful stewardship of God's spiritual and material gifts. It includes ministries like: Finance, Stewardship, Membership Engagement, Local Needs, Seed to Feed garden, Capital Campaigns, and building/facilities maintenance.

NOTE: Staff Salaries/Expenses, Office Expenses, and Facility Expenses were proportioned to the four areas.





**New Wilmington Presbyterian Church  
Detailed Financial Report**

	2023 Budget to Actual Comparison			2023 - 2022 Actual Comparison			2024 - 2023 Budget Comparison		
	2023 Actual	2023 Budget	Over/(Under)	2023 Actual	2022 Actual	Incr/(Decr)	2024 Budget	2023 Budget	Incr/(Decr)
<b>Income</b>									
Loose Offerings	3,501	1,428	2,073	3,501	1,214	2,287	5,252	1,428	3,824
Per Capita	5,479	6,650	(1,170)	5,479	5,653	(173)	5,480	6,650	(1,170)
Prior Year	0	0	0	0	0	0	0	0	0
Tithes/Offerings	444,519	542,013	(97,494)	444,519	460,714	(16,195)	445,000	542,013	(97,013)
Interest and Dividend Income	3,322	906	2,416	3,322	770	2,552	3,322	906	2,416
<b>Total Income</b>	<b>456,821</b>	<b>550,997</b>	<b>(94,175)</b>	<b>456,821</b>	<b>468,350</b>	<b>(11,529)</b>	<b>459,054</b>	<b>550,997</b>	<b>(91,943)</b>
<b>Expense</b>									
<b>Ministry Beyond Our Congregation</b>									
Hosanna Industries, Inc	2,000	2,000	0	2,000	1,000	1,000	0	2,000	(2,000)
Shenango Presbytery Mission	6,500	6,500	0	6,500	6,500	0	6,500	6,500	0
Frontier Fellowship	3,500	3,500	0	3,500	3,500	0	3,500	3,500	0
Witnessing Ministries-India	4,000	4,000	0	4,000	4,000	0	1,000	4,000	(3,000)
Dominican Republic	2,446	8,500	(6,054)	2,446	3,200	(754)	4,600	8,500	(3,900)
NWMC Scholarships	500	500	0	500	0	500	500	500	0
Habitat for Humanity	2,000	2,000	0	2,000	3,000	(1,000)	0	2,000	(2,000)
edukeny	5,500	5,500	0	5,500	6,500	(1,000)	5,500	5,500	0
City Rescue Mission	4,000	4,000	0	4,000	5,000	(1,000)	3,000	4,000	(1,000)
World Mission Initiative	1,000	1,000	0	1,000	1,000	0	1,000	1,000	0
Westminster Chaplain Office	1,000	1,000	0	1,000	1,000	0	1,000	1,000	0
Pittsburgh Seminary Student	1,000	1,000	0	1,000	1,000	0	1,000	1,000	0
PRISM	0	0	0	0	1,500	(500)	1,000	1,000	0
Local Seminary Students	0	0	0	0	1,250	(1,250)	0	0	0
New Wilmington Mission Conf	4,000	4,000	0	4,000	4,000	0	4,000	4,000	0
Shenango Presbytery SeniorCare	8,000	8,000	0	8,000	8,000	0	8,000	8,000	0
Malawi Mission Fund	0	0	0	0	1,000	(1,000)	0	0	0
Undesignated Mission Giving	1,000	15,653	(14,653)	1,000	5,700	(4,700)	0	15,653	(15,653)
Wee Kirk Conference	1,500	1,500	0	1,500	1,000	500	1,000	1,500	(500)
Discretionary Local Needs	125	2,000	(1,875)	125	2,000	(1,875)	0	2,000	(2,000)
Interlink-Vander Ploeg	2,000	2,000	0	2,000	3,000	(1,000)	2,000	2,000	0
Pioneers-Bentleys	2,000	2,000	0	2,000	3,000	(1,000)	2,000	2,000	0
NW Vol Fire Dept	500	500	0	500	500	0	500	500	0
Sudan - Gerief Bible School	2,000	2,000	0	2,000	2,000	0	2,000	2,000	0
Root International	3,000	3,000	0	3,000	3,835	(835)	2,500	3,000	(500)
Ghana - Ingrid Reneu Walls	2,200	2,200	0	2,200	3,200	(1,000)	0	2,200	(2,200)

**New Wilmington Presbyterian Church**  
**Detailed Financial Report**

	2023 Budget to Actual Comparison		2023 - 2022 Actual Comparison		2024 - 2023 Budget Comparison	
	2023 Actual	2023 Budget	2023 Actual	2022 Actual	2024 Budget	Incr/(Decr)
Frontier Fellowship-Local Director	3,000	3,000	3,000	3,000	3,000	0
Five Talents	2,000	2,000	2,000	3,000	1,000	(1,000)
Antioch Partners-Callison	0	0	0	2,000	0	0
Chris and Ruth Vaz	0	0	0	0	3,000	3,000
Ethiopia - Kandels	2,000	2,000	2,000	3,000	2,000	0
<b>Total Beyond Our Congregation</b>	<b>67,771</b>	<b>90,353</b>	<b>67,771</b>	<b>86,685</b>	<b>59,600</b>	<b>(30,753)</b>
<b>Ministry Within Our Congregation</b>						
Session expenses	869	800	869	736	800	0
Youth Ministries	2,323	2,500	2,323	1,970	2,500	0
Children's Ministries (VBS, SS)	432	1,500	432	535	1,000	(500)
Ukirk College Ministry	0	450	0	137	450	0
Curriculum	840	1,000	840	929	1,000	0
Church Camp Scholarships		200		0	200	0
Community Outreach	856	700	856	0	700	0
Family Ministry/Retreats	603	100	603	0	100	0
Congregational Fellowship	1,574	1,700	1,574	941	1,700	0
Deacons	1,000	1,000	1,000	1,000	1,000	0
Communications	3,248	3,500	3,248	3,226	3,500	0
Worship Supplies	489	1,300	489	1,129	750	(550)
Pulpit Supply	1,200	750	1,200	450	1,800	1,050
Devotional Materials	255	400	255	309	400	0
Music Ministries	2,374	2,600	2,374	989	2,500	(100)
Music Maintenance	1,000	1,400	1,000	0	1,000	(400)
Prayer Shawl Ministry	103	200	103	91	200	0
Child Care	809	2,600	809	0	780	(1,820)
Online Giving Fees	1,536	1,500	1,536	1,372	1,500	0
Dave Ramsey Course	2,500	2,500	2,500	2,500	2,500	0
<b>Total Within Our Congregation</b>	<b>22,012</b>	<b>26,700</b>	<b>22,012</b>	<b>16,313</b>	<b>24,380</b>	<b>(2,320)</b>
<b>Ministry Support</b>						
<i>Solo Pastor</i>						
Cash Salary	46,441	46,441	46,441	41,750	46,441	0
Housing Allowance	25,260	25,260	25,260	25,260	27,770	2,510
Social Security	5,485	5,485	5,485	5,549	5,677	192
Medical Reimbursement/HRA	4,697	4,697	4,697	4,697	4,697	0
Additional Medical Insurance	1,287	1,287	1,287	1,287	1,287	0

**New Wilmington Presbyterian Church  
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	2023 Actual	2023 Budget	Over(Under)	2023 Actual	2022 Actual	Incr/(Decr)	2024 Budget	2023 Budget	Incr/(Decr)
<b>4038 Contribution</b>	1,200	1,200	0	1,200	1,200	0	1,200	1,200	0
<b>Pension and Medical</b>	27,963	27,963	0	27,963	27,008	956	28,942	27,963	979
<b>Mileage Reimbursement</b>	611	2,000	(1,389)	611	242	369	2,000	2,000	0
<b>Professional Expenses</b>	816	2,000	(1,184)	816	788	29	2,000	2,000	0
<b>Continuing Education</b>	3,302	1,500	1,802	3,302	2,688	615	1,500	1,500	0
<b>Solo Pastor</b>	<b>117,063</b>	<b>117,833</b>	<b>(770)</b>	<b>117,063</b>	<b>110,468</b>	<b>6,595</b>	<b>121,514</b>	<b>117,833</b>	<b>3,681</b>
<b>Staff</b>									
<b>Building Manager</b>	5,787	5,787	0	5,787	5,408	379	5,990	5,787	203
<b>Director of Christian Education</b>	0	25,000	(25,000)	0	0	0	24,840	25,000	(160)
<b>Interim Director of Christian Ed</b>	24,000	12,000	12,000	24,000	10,000	14,000	0	12,000	(12,000)
<b>Secretary</b>	30,849	30,849	0	30,849	28,831	2,018	31,929	30,849	1,080
<b>Secretary Benefits</b>	10,843	10,845	(2)	10,843	10,134	709	11,225	10,845	380
<b>Treasurer</b>	19,260	19,260	0	19,260	18,000	1,260	19,932	19,260	672
<b>Youth Leader</b>	10,940	12,000	(1,060)	10,940	11,714	(774)	12,000	12,000	0
<b>Youth Mission Trip Leader</b>	0	500	(500)	0	0	0	500	500	0
<b>Organist</b>	12,247	12,000	247	12,247	11,103	1,144	12,300	12,000	300
<b>Music Ministry Coordinator</b>	3,852	3,852	0	3,852	3,600	252	3,987	3,852	135
<b>Choir Director</b>	7,135	7,135	0	7,135	6,668	467	7,385	7,135	250
<b>Handbell Choir Director</b>	5,490	5,490	0	5,490	5,130	360	5,682	5,490	192
<b>Worship Team Leader</b>	11,520	11,520	0	11,520	4,080	7,440	11,923	11,520	403
<b>Music Ministry Honoraria</b>	0	600	(600)	0	300	(300)	600	600	0
<b>Staff Continuing Ed Expenses</b>	0	400	(400)	0	0	0	400	400	0
<b>Staff Expenses</b>	407	1,000	(593)	407	1,051	(644)	500	1,000	(500)
<b>Social Security/Medicare Reimb</b>	11,427	12,399	(972)	11,427	9,271	2,156	11,827	12,399	(572)
<b>Health Reimbursement Account</b>	1,800	1,800	0	1,800	1,800	0	1,800	1,800	0
<b>Staff Pension &amp; Medical</b>	5,383	14,874	(9,491)	5,383	5,031	352	5,383	14,874	(9,491)
<b>Staff Expense</b>	<b>160,941</b>	<b>187,311</b>	<b>(26,370)</b>	<b>160,941</b>	<b>132,121</b>	<b>28,820</b>	<b>168,202</b>	<b>187,311</b>	<b>(19,108)</b>
<b>Program Expenses</b>									
<b>Postage</b>	589	1,100	(511)	589	1,028	(439)	750	1,100	(350)
<b>Office Supplies</b>	3,555	4,000	(445)	3,555	3,320	236	4,000	4,000	0
<b>Computers</b>	0	2,000	(2,000)	0	1,216	(1,216)	2,000	2,000	0
<b>Copy Machine Rental</b>	1,266	1,200	66	1,266	1,205	61	1,200	1,200	0
<b>Miscellaneous</b>	39	50	(11)	39	132	(93)	50	50	0
<b>Program Expenses</b>	<b>5,449</b>	<b>8,350</b>	<b>(2,901)</b>	<b>5,449</b>	<b>6,901</b>	<b>(1,451)</b>	<b>8,000</b>	<b>8,350</b>	<b>(350)</b>

**New Wilmington Presbyterian Church  
Detailed Financial Report**

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	2023 Actual	2023 Budget	Over/(Under)	2023 Actual	2022 Actual	Incr/(Decr)	2024 Budget	2023 Budget	Incr/(Decr)
<i>Denominational Expenses</i>									
Per Capita Apportionment	14,164	14,164	0	14,164	13,726	438	14,137	14,164	(27)
<i>Denominational Expenses</i>	<b>14,164</b>	<b>14,164</b>	<b>0</b>	<b>14,164</b>	<b>13,726</b>	<b>438</b>	<b>14,137</b>	<b>14,164</b>	<b>(27)</b>
<b>Ministry Support</b>	<b>297,617</b>	<b>327,658</b>	<b>(30,041)</b>	<b>297,617</b>	<b>263,217</b>	<b>34,401</b>	<b>311,853</b>	<b>327,658</b>	<b>(15,805)</b>
<i>Facility Expenses</i>									
Custodial Service	39	2,500	(2,461)	39	501	(462)	500	2,500	(2,000)
Cleaning Services	18,100	18,627	(527)	18,100	17,800	300	19,360	18,627	733
Other Custodial Service	9,333	14,279	(4,946)	9,333	12,885	(3,552)	10,000	14,279	(4,279)
Insurance	17,157	15,927	1,230	17,157	15,169	1,989	18,000	15,927	2,073
Gas	12,944	16,000	(3,056)	12,944	16,656	(3,712)	13,000	16,000	(3,000)
Internet	1,691	1,700	(9)	1,691	1,823	(133)	1,700	1,700	0
Telephone	3,662	3,700	(38)	3,662	3,655	7	3,700	3,700	0
Electric & Water	11,867	13,720	(1,853)	11,867	14,052	(2,186)	12,600	13,720	(1,120)
Building & Equipment Repairs	8,680	9,500	(820)	8,680	10,202	(1,522)	9,500	9,500	0
Heating System Maintenance	0	2,500	(2,500)	0	798	(798)	2,500	2,500	0
Facility Supplies	4,454	4,480	(26)	4,454	2,960	1,494	4,500	4,480	20
Annual Facility/Vehicle Expense	4,505	3,352	1,153	4,505	3,193	1,312	4,500	3,352	1,148
PILP Loan Interest Expense	585	0	585	585	0	585	3,352	0	3,352
<i>Facility Expenses</i>	<b>93,015</b>	<b>106,285</b>	<b>(13,270)</b>	<b>93,015</b>	<b>99,693</b>	<b>(6,678)</b>	<b>103,212</b>	<b>106,285</b>	<b>(3,073)</b>
<b>Total Expense</b>	<b>480,416</b>	<b>550,996</b>	<b>(70,580)</b>	<b>480,416</b>	<b>465,908</b>	<b>14,508</b>	<b>499,046</b>	<b>550,996</b>	<b>(51,951)</b>
<b>Net Operating Surplus (Deficit)</b>	<b>(23,595)</b>	<b>0</b>	<b>(23,595)</b>	<b>(23,595)</b>	<b>2,442</b>	<b>(26,037)</b>	<b>(39,992)</b>	<b>0</b>	<b>(39,992)</b>
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\*The 2022 Surplus was transferred to the Capital Campaign (\$1,221); and Trustees NonBudget Acct (\$1,221).

\*\*\* The 2023 Deficit of \$23,595 was funded through Estates (\$15,095); Discretionary NonBudget (\$6,000); and Session Discretionary Funds (\$2,500).

**New Wilmington Presbyterian Church**  
**2023 Generous Giving through our Church**

	2023 Incoming	2023 Outgoing
<b>Through Non Budget donations:</b>		
<i>To support our church:</i>		
Estate & Memorial Funds	2,263	0
Capital Campaign	347,015	422,314
Door Renovation Fund	5,000	0
Impact Intern & College Ministry	0	3,024
Organ/Music Repair	5,499	17,857
Seed to Feed Garden Ministry	5	254
Flowers	2,075	2,287
HELP & Prayer Shawl Ministry	380	0
Children & Youth Ministry	1,219	311
	<u>363,457</u>	<u>446,047</u>
<i>To support Local Needs:</i>		
Special Designate-Local	4,878	8,115
PB & J Ministry	4,506	4,258
	<u>9,384</u>	<u>12,373</u>
<i>To support Global Needs:</i>		
Dominican Republic	35,999	31,319
Valentines	3,275	3,275
Mission Endowment & Scholarship	6,831	1,578
Mission Committee	150	773
Capital Campaign-Mission Account	24,257	16,003
Special Designate-Other	16,975	16,263
One Great Hour	925	925
Thank Offering	2,427	2,427
Christmas Joy	2,886	0
	<u>93,726</u>	<u>72,563</u>
<b>Total Non Budget Donations</b>	<u>466,566 *</u>	<u>530,983</u>
<b>Through Budgeted Donations:</b>		
<b>Mission Budget:</b>		
Local/Regional Mission	28,626	28,626
National Mission	10,000	10,000
Global Mission	29,146	29,146
<b>Total Mission Budget</b>	<u>67,772</u>	<u>67,772</u>
<b>Deacons:</b>		
Local Mission	1,000	1,741
<b>Total Budgeted Donations</b>	<u>68,772</u>	<u>69,513</u>
<b>Total Non Budget &amp; Budgeted Donations</b>	<u>535,338</u>	<u>598,755</u>

**RECAP OF INCOMING FUNDS**

2023 Income through Tithes/Offerings and Other	444,519
Additional Incoming Donations supporting our church and mission	466,566
<b>Total Funds Received to Support Budget and Mission</b>	<u>911,086</u>

**New Wilmington Presbyterian Church**  
**2023 Non-Budget Activity - Designated and Restricted Funds**

	Beginning Balance	Incoming	Outgoing	Ending Balance
<b>Restricted Funds</b>				
Organ Repair	40,348	5,249	7,471	38,127
Music Repair	22,185	250	10,386	12,049
Reserve Fund - Major Building	0	50,000	0	50,000
Reserve Fund - Operating Budget	0	125,000	0	125,000
Mission Endowment Fund	38,530	6,831	1,578	43,783
Prepayment	18,212	13,764	18,212	13,764
Capital Campaign	147,015	422,314	195,545	373,785
Capital Campaign-Hoyt Grant	200,000	0	80,443	119,557
Capital Campaign-Mission Acct	0	24,257	16,003	8,254
Door Renovation Fund	0	5,000	0	5,000
Dual Language Ministry	4,470	0	1,006	3,464
<b>Total Restricted Funds</b>	<b>470,761</b>	<b>652,666</b>	<b>330,645</b>	<b>792,783</b>
<b>Designated Funds</b>				
Care Portal	3,612	8,134	7,110	4,637
Preschool	0	29,120	29,120	0
SS, VBS, Kid's Club	1,462	300	0	1,762
One Great Hour of Sharing	0	925	925	0
Thank Offering	0	2,427	2,427	0
Valentines/Peacemaking	0	3,275	3,275	0
Christmas Joy Offering	0	2,886	0	2,886
Livestream	5,472	0	93	5,379
Wedding	1,477	0	0	1,477
Impact Intern	3,024	0	3,024	0
College Ministry/Interns	3,261	2,426	1,200	4,487
PB & J Ministry	611	4,506	4,258	859
Pastors Loans	30,000	0	30,000	0
Discretionary	6,584	720	6,720	584
Special Designate	989	16,975	16,263	1,702
Special Designate-Local	12,062	4,878	8,115	8,824
Dominican Republic	3,704	10,009	5,329	8,384
Dominican Republic-Scholarships	80	25,990	25,990	80
Flowers	802	2,075	2,287	590
Seed to Feed Garden	692	5	254	443
Prayer Shawl Ministry	325	190	0	515
HELP (Funeral Dinners)	4,240	1,950	1,626	4,564
HRA - Temp Transfer	461	607	461	607
Youth Mission Fundraising	2,141	1,219	311	3,049
<b>Total Designated Funds</b>	<b>81,000</b>	<b>118,617</b>	<b>148,787</b>	<b>50,829</b>
<b>Unrestricted Funds</b>				
Estate/Memorial Funds	352,975	35,284	366,678	21,581
Memorial Funds	2,921	100	3,021	0
Session Discretionary	3,077	512	2,950	639
Church Use & Trustees	10,882	1,910	0	12,792
Trustees Capital Account	2,221	1,022	0	3,243
Mission Committee	11,465	150	773	10,842
<b>Total Unrestricted Funds</b>	<b>383,540</b>	<b>38,978</b>	<b>373,421</b>	<b>49,096</b>
<b>Total for Non-Budget Funds</b>	<b>935,300</b>	<b>810,261</b>	<b>852,853</b>	<b>892,708</b>

NOTE: These funds are designated for specific purposes and are not included in the Operating Budget.

New Wilmington Presbyterian Church  
Balance Sheet  
As of December 31, 2023

**ASSETS**

*All Funds*

Ameriprise - Organ/Music Funds	67,395.08
New Covenant - Mission Endowment	42,264.14
FNB - Mission Endowment Spendable	3,097.38
Ameriprise - CD + Brokerage Balance	61,803.63
FNB - Checking	239,707.13
FNB - Money Market	583,890.83
<b>Total of All Funds</b>	<b><u>998,158.19</u></b>

**NET ASSETS & SURPLUS/DEFICIT**

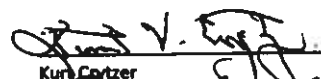

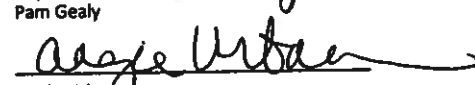
<i>Payroll Liabilities</i>	0.00
<i>Capital Campaign - PILP Loan Payable</i>	105,450.00 **
<i>Non-Budget Restricted Funds</i>	
Organ/Music Funds	50,175.57
Reserve Fund - Major Building	50,000.00
Reserve Fund - Operating Budget	125,000.00
Mission Endowment	40,685.71
Mission Endowment - Spendable	3,097.38
Prepayment of Givings	13,764.34
Capital Campaign	373,784.72
Capital Campaign - Hoyt Grant	119,557.28
Capital Campaign-Mission Acct	8,254.10
Door Renovation Fund	5,000.00
Dual Language Grants	3,463.54
<b>Total Restricted Funds</b>	<b><u>792,782.64</u></b>
<i>Non-Budget Designated Funds</i>	
Care Portal Ministry	4,636.73
Preschool	0.00
Sunday School & VBS	1,762.03
One Great Hour	0.00
Livestream Costs	5,379.13
Wedding Account	1,477.33
Thank/Joy Offering	2,886.00
Valentines	0.00
College Ministry & Interns	4,486.73
PB & J	859.11
Discretionary/Special Designate	11,110.34
Dominican Republic	8,464.16
Flowers	589.70
Seed to Feed	442.95
Prayer Shawl Ministry	515.00
HELP	4,563.88
HRA Accounts	606.84
Youth ministry/fundraising	3,049.43
<b>Total Designated Funds</b>	<b><u>50,829.36</u></b>
<i>Non-Budget Unrestricted Funds</i>	
Estate & Memorial Funds	21,581.21
Session Discretionary Funds	638.70
Church Use & Trustees	16,034.45
Mission Committee	10,841.83
<b>Total Unrestricted Funds</b>	<b><u>49,096.19</u></b>
<b>Surplus/Deficit</b>	<b><u>0.00 *</u></b>
<b>Total Net Assets &amp; Surplus/Deficit</b>	<b><u>998,158.19</u></b>

**Total Assets**

**998,158.19**

\* The 2023 Deficit of \$23,595.30 was funded through Estates (\$15,095); Discretionary NonBudget (\$6,000); and Session Discretionary Funds (\$2,500).  
\*\* The PILP loan is at a rate of 2.25% until October, 2027. Repayment will begin in the Spring of 2024 at approx. \$2,000 per month.

We have examined the books and records of Kim Romig as Treasurer of the New Wilmington Presbyterian Church. It is our opinion that the financial statements as presented reflect the receipts, disbursements, and cash balances for the year ended December 31, 2023.

  
Kurt Cytzer  
  
Pam Gealy  
  
Angie Urban

## MINISTRY SUPPORT

### **2023 Report of the Personnel Committee**

The Purpose of the Personnel Committee.....

- is to communicate with the church staff regarding their needs and those of the Church as it applies to the requirements of each position.
- The committee makes recommendations to Session regarding new employees or changes to existing positions based on requests from various church committees for such positions. In 2023, the position of "interim" part-time Christian Education Director, held by Debbie Forsberg, changed to become the part-time Christian Education Director, and no longer the Interim.
- The committee also reviewed the pastor's terms of call and the salaries of all the NWPC employees, researched the cost-of-living increase recommended by the Shenango Presbytery, and decided on a 3.5% increase that would best fit the congregation's current financial status. The committee also recommended increasing the number of the pastor's respite days from four to six. These are not vacation days but merely days when he does not have to preach.
- The committee annually reviews each NWPC employee, their job descriptions, and provides support to ensure that their needs are met to successfully perform their jobs.
- As we continue to grow as a congregation, the Personnel Committee and Session will evaluate the needs of the congregation and assess the ways to best staff the Church for continued growth and success. We do this prayerfully, with God's help and wisdom.

Submitted by Dan Forsberg, Co-chair

Committee members for 2023 include Pam Mansell, Scott McGrath, and Will Parish

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### **NWPC Nominating Committee Annual Report 2023**

The NWPC nominating committee is charged with filling the various annual vacancies on Session, the Board of Deacons, the Board of Trustees, and the auditor position. The committee invites and accepts nominations from the congregation and then contacts the nominees for each board. We describe the responsibilities involved and encourage each nominee to prayerfully consider this opportunity to help guide NWPC as we seek to discern God's purpose and mission for our church.

While we were unable to complete the entire slate needed, we are thankful for the GREAT group of nominees who committed to be part of these boards, and we look forward to completing that slate (and starting on a new one) in 2024.

Submitted by Scott McGrath and Pam Mansell, co- chairs

Committee members in 2023 included

Judy Book	Angie Urban
Sharon Campbell	Nancy Welker
Jack Reed	



## 2023 Board of Trustees, Annual Report

*NWPC's congregation elects 12 Trustees (in three rotating classes) to serve as stewards of the congregation's facility and resources, ensuring that our church building, which is intended for worship, education, and fellowship, works for the congregation, and not against it. Trustees coordinate with staff members in overseeing all levels of maintenance. They also provide leadership to the congregation in the form of long-range facility, capital campaign, and resource management planning. The Trustees serve as the legal, corporate board of the organization with all legal documents and responsibility falling to this board. While not ordained like Elders and Deacons, the role of the Trustees is vital to the congregation's ministry and mission.*

**2023 Officers:**      Bob Devido, President                      Will Parish, Vice President  
                                 Ken Romig, Secretary

### 2023 Highlights and Accomplishments:

- Once Session approved the bids for the air conditioning project the Trustees executed the necessary contracts and coordinated the contractor's work in the church. The duct work is complete and the roof-top chiller was installed in December. The remaining work on the air conditioning system includes the completion of the electrical work and the testing of the system.
- Bids were solicited for the social hall/elevator project and the church received five bids for the project. Unfortunately, all the bids exceeded the project budget. The elevator portion of the project has been postponed and bids were resolicited for just the social hall renovations. The church received two bids for the social hall project and the bid was awarded to the low bidder, Rossman Hensley, Inc. The renovation of the social hall will begin in January 2024 and will take approximately four months to complete.
- The Trustees are investigating several projects to address the appearance of the church including the possible replacement of the front doors, the lighting of the stained glass windows from the inside at night and keeping the exterior lights on at night. The Trustees are seeking quotes for new front doors which would include glass panels which would make the interior stained glass more visible from the street.
- The generosity committee created a building fund reserve account of \$50,000 to address future repairs. This new reserve account was funded from the non-budget accounts. A \$10,000 non-budget account currently exists which may be used at the discretion of the Trustees. The Trustees are working on a prioritized list of deferred maintenance projects.
- The ceiling and lights in Sunday school rooms 111 and 112 were replaced.
- The policies and procedures for the use of the church facilities were updated by the Trustees to reflect current operating practices and new fees for outside groups. The updated church use policies and procedures were approved by Session.
- The elevator was out of order for several months. When it was determined that the elevator was not going to be replaced as part of the capital campaign projects the Trustees had the elevator repaired.
- The parking lot was sealed and parking lines were repainted.

- Most of the lights in the sanctuary and Ligo room have been replaced with LED bulbs.
- A church cleanup day was held on May 6, 2023.
- The Trustees began drawing funds from the Presbyterian Church (U.S.A.) Investment and Loan Program, Inc. (PILP) to provide interim funding for the various Capital Campaign projects.

## **2024 Pending Actions**

- The Trustees will work with Session and the Capital Campaign Design Committee on the social hall renovation project. The Trustees will oversee the work along with the project architect and make recommendations for additional projects if funds are available.
- The Trustees will investigate replacing or repainting the railings on the Market St. ramp and the window wells on the east side of the church.
- The Trustees will continue the investigation into replacing the front doors of the church with the goal of making a recommendation to Session. The Trustees will also investigate installing permanent lights for the stained-glass windows.
- The Trustees will complete draws on PILP loan and convert the loan to permanent status.

Respectfully Submitted, Ken Romig

<b>CHURCH OFFICERS</b>		
(Note: date indicates term concludes 12-31 of the year listed.)		
<b>ELDERS</b>		
Class of 2024	Class of 2025	Class of 2026
Dan Forsberg	Chris Parish	Todd Cole
Tawnee Hunter	Bev Shelenberger	Bob Devido
Pamela Mansell	Betsy Walters	Jamey Shaffer
Scott McGrath	Pam Zackal, <i>Clerk</i>	Karen Wallace
Geraldine Truog-Hodges		
<b>DEACONS</b>		
Class of 2024	Class of 2025	Class of 2026
Sharon Campbell, <i>Treasurer</i>	Dave Banks	Matt Davis
Jennifer Green	Diana Reed	Mary Cooley James
Kay Wiley	Don Shelenberger	Amanda Sheffler
	Clayton Yanak	Nancy Welker
<b>TRUSTEES</b>		
Class of 2024	Class of 2025	Class of 2026
Lauri Buly	Jim Krawchyk, <i>Church Use</i>	Nathan Hunter, <i>Secretary</i>
Will Parish	Angelo Pisano, <i>Vice President</i>	Jeff Meyer
Jack Reed	Paul Wallace	
Ken Romig, <i>President</i>		
<b>AUDITORS:</b>		
2024 – Angie Urban	2025 – Kurt Crytzer	2026 – Pam Gealy

## 2024 NWPC Staff

Rev. Dr. Matthew L. Camlin, Pastor, matt@nwpresby.org

Anne Bruening (Music Coordinator, Director of Chancel and Handbell Choirs), brueniap@gmail.com

Kathy Montgomery (Organist), kwmdmd@zominternet.net

Linda McGrath (Worship Team Co-Leader), lmoosemcgrat@gmail.com, *and*

Katie Dreyer (Worship Team Co-Leader), k.dreyer98@gmail.com

Debbie Forsberg (Coordinator for Christian Education), debbie@nwpresby.org

Doug Phillips (Youth Leader), coachphillips30@gmail.com

Linda McGrath (volunteer-Congregational Care Coordinator), lmoosemcgrat@gmail.com

Jan McClelland (Church Secretary), office@nwpresby.org

Kim Romig (Church Treasurer), kim@nwpresby.org

Kay Taylor (Building Manager), kay@nwpresby.org

Chrissi's Cleaning Service (Commercial Cleaning) - under direction of NWPC Trustees

## NOTES